

RESOURCES: Diversity & Inclusion

Materials, Tools & Websites

Resource	Description	Useful for...	Contact Information
Achenbach System of Empirically Based Assessment (ASEBA)	Includes an integrated set of rating forms for ages 1½-90+; offers comprehensive assessment of adaptive and maladaptive functioning; provides a new module for ages 6-18 with multicultural options, profiles of scale scores, and cross-informant comparisons related to norms for many societies.	Children Youth Families	ASEBA One South Prospect Street Burlington, VT 05401-3456 http://www.aseba.org/ click “Multicultural” for more info
Culture Grams	Aims “to build bridges of understanding and friendship between different peoples”; offers options to purchase information describing the people, customs, lifestyle, and society on 176 different countries and territories.	Adults Children	333 South 520 West, Suite 360 Lindon, UT 84042 (800) 528-6279 http://www.culturegrams.com/
Ethnicities Information Pages	Published online by the U.S. conference of Catholic Bishops, Migration, and Refugee Services; contains historical, cultural, and religious information for 19 different ethnic groups now present in the Catholic Church in America.	Adults Area Chapters	http://www.nccbuscc.org/mrs/pcmr/ethnicities/
National Coalition for Church Vocations (NCCV)	Aims “to promote church vocations by providing quality vocation resources for vocation ministry, awareness, education, and discernment”; offers publications relevant to cultural issues, such as videos: <i>Somebody’s Callin’ My Name</i> , <i>Walking on Water: Nine Unique Stories of God’s Common Call</i> , <i>Witness to the Gospel</i> .	Adults Youth Young Adults Area Chapters	5420 S. Cornell, #105 Chicago, IL 60615-5604 (800) 671-NCCV http://www.nccv-vocations.org/

National Religious Vocation Conference (NRVC)	Follows men and women looking at religious life and how cultures impact decisions; uses videos, handouts, booklets, and stories (<i>Time for Tea</i> is very good).	Youth Young Adults Area Chapters	5420 S. Cornell, #105 Chicago, IL 60615-5604 (773) 363-5454 http://www.nrvc.net/
Theology Library	Provides easy access to pastorals and articles from outside the Catholic Church.	Personal updating and preparation	http://web2.shc.edu/theolibrary/
Tolerance.org	Developed by the Southern Poverty Law Center “to fight hate and promote tolerance”; contains personal questionnaires regarding various forms of racism.	Area Chapters Schools Parish Groups	www.tolerance.org
UN Website	Provides a world core-curriculum for global education.	Educators	http://www.un.org/english/
Race Bridges	Developed by Angel Studios in Chicago “to increase interracial understanding and cooperation with web projects and events that affirm our dignity and equality”; uses a multimedia approach.	Area Chapters Schools	http://www.racebridges.net/
Welcoming the Stranger : Unity in Diversity Kit	Aimed at building more welcoming and inclusive parishes; suggests applications of the 2000 statement, <i>Welcoming the Stranger</i> (U.S. Catholic Bishops); includes bulletin quotes, music bibliography, liturgy, and social justice resources.	Various groups	Office of Migration and Refugee Services U.S. Conference of Catholic Bishops (800) 235-8722 http://www.usccbpublishing.org/
Sojourners/Call to Renewal	Provides a series of electronic study guides designed to spark discussion and thought about how to live out God’s call for justice in our world; includes classic <i>Sojourners</i> articles (including many previously unavailable online), questions for discussion, and ideas for further study.	Various groups	http://www.sojo.net/index.cfm?action=resources.discussion_guides

Workshops, Courses, Speakers, Facilitators

Resource	Description	Useful for...	Contact Information
Beyond Diversity Resource Center	Teaches people to internalize the ethics and practices of true respect for cultural differences; instills understanding of one's own culture and that of others; moves participants to an emotional awareness of the ways in which cultural differences affect life experiences; provides articles via website.	Individuals who desire to raise their personal awareness	Westfield Friends Meeting House Cinnaminson, NJ (near Philadelphia) http://www.beyonddiversity.org/
CROSSROADS	Offers a variety of workshops to assist teams in deepening their anti-racism organizing skills.	Adults	Archdiocese of Chicago 155 East Superior Chicago, IL 60611 (773) 638-0166 Email: crossroadschicago@sbcglobal.net website http://www.dwellinmylove.org
Intercultural Communication Institute	"Designed to foster an awareness and appreciation of cultural difference in both the international and domestic arenas"; contains resources, bibliographies, and links.	Various groups	8835 S.W. Canyon Lane, Suite 238 Portland, OR 97225 (503) 297-4622 www.intercultural.org
National Multicultural Institute (NMCI)	Works "with individuals, organizations, and communities in creating a society that is strengthened and empowered by its diversity"; publishes diversity training manuals; provides organizational training, assessments, and policy reviews; sponsors workshops and two conferences a year.	Healthcare, Mental Health, Patient Education, Health Professions Education regarding women of color: Hispanic, African American, Asian, Asian-American; Gay, Lesbian, Bi-Sexual, Transgender	3000 Connecticut Ave., N.W. Suite 438 Washington, DC 20008-2556 (202) 483-0700 www.nmci.org

United States Conference of Catholic Bishops (USCCB)	Provides resources from various departments, bibliography, links to African American Catholic organizations, Hispanic publications, and demographic information.	Various groups	3211 Fourth Street NE Washington, DC 20017 www.nccbuscc.org
Visions, Inc.	Aims to create a multicultural environment by “understanding and eliminating racism, sexism, ageism, classism, heterosexism, anti-semitism, adultism, ableism, violence, and other forms of oppression and internalized oppression”; provides multicultural assessments; offers “Changing Racism” workshop.	Education Law Enforcement Government Community Development Religious Organizations	17 Spring Valley Road Arlington, MA 02476 (781) 643-5190 www.visions-inc.com
Religious and Cultural Organizations			
Resource	Description	Useful for...	Contact Information
American Jewish Committee	Promotes the concerns of the American Jewish community; dedicated to strengthening pluralism as a means to prevent discrimination; involved in interfaith efforts with Christians, Muslims, and other religions; provides “Hands Across Campuses” programs to promote tolerance; provides a Jewish educational enrichment program; offers various publications	Secondary Schools Parishes	Jacob Blaustein Building 165 East 56th Street New York, NY 10022 (212) 751-4000 www.ajc.org

Association on American Indian Affairs	Has offices in MD and SD; provides volunteer opportunities; supports the welfare of American Indians and Alaska Natives by sustaining and perpetuating their cultures and language; protects various rights; seeks to improve health, education, economics, and community development; offers programs in preserving sacred sites, protecting graves and repatriating remains; provides scholarships, summer camps, and means of improving children's welfare.	Youth Young Adults	Box 268 Sisseton, SD 57262 (605) 698-3998 www.indian-affairs.org
Duncan Black Macdonald Center for the Study of Islam and Christian-Muslim Relations	Provides intensive study and oversees academic guided dialogue of mutual respect and cooperation between Muslims and Christians.	Adults Area Chapters Parishes	Macdonald Center 77 Sherman Street Hartford, CT 06105 (860) 509-9534 http://macdonald.hartsem.edu
Intercommunity Peace & Justice Center (IPJC)	Promotes just structures in the church and in the world, with a particular focus on the Pacific Northwest; sponsored by sixteen religious congregations; collaborates with Catholic, ecumenical, interfaith, and other organizations in carrying out its mission	Various groups	1216 NE 65th Street Seattle, WA 98115 (206) 223-1138 E-mail: ipjc@ipjc.org Website: http://www.ipjc.org
National Black Catholic Congress	Establishes an agenda for the evangelization of African Americans "to improve the spiritual, mental, and physical conditions"; offers a free email newsletter	Young Adults Adults	320 Cathedral Street Baltimore, MD 21201-4421 (410) 547-8496 www.nbccongress.org
National Black Sisters' Conference	Formed as a network of black Catholic women religious to provide mutual support, promote positive self-image among blacks, be a voice of support for women, and confront individual racism in church and society.	Youth Young Adults Adults	101 Q Street NE Washington, DC 20002 (202) 529-9250 www.bcimall.org/nbsc.htm

National Black Catholic Clergy Caucus	Supports the spiritual, theological, educational, and ministerial growth of its members; brings the contributions of the black community to fruition within the church; addresses institutional racism in the church and in society.	Youth Young Adults Adults	1733 Dr. Andrew J. Brown Ave. Indianapolis, IN 46202 (317) 632-9349 www.bcimall.org/nbcc
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Articles / Books

Title	Contents	Author	Order Information
<i>Moving Beyond Racism: Learning to See With the Eyes of Christ Brothers and Sisters in Christ (2000)</i>	Provides excellent definitions of personal, institutional, cultural, and internalized definitions of racism; uses specific, recent, well-publicized examples of racism evident in today's society; discusses blatantly racist websites; provides examples of subtle forms of racism. (4 pages)	U.S. Catholics Bishops	Go to http://www.archchicago.org , under Catholic Values, click on Catholic Teaching. Click the bottom link: "Moving Beyond Racism: Learning to See with the Eyes of Christ. Full Text of Pastoral letter"
<i>Dwell in My Love A Pastoral Letter on Racism (2001)</i>	"Examining Our Present Situation: How Do We Dwell Together?" (4 pgs) Explains how we got to the current situation within a great historical context; addresses parishes as "ethnic fortresses." "Conclusion" (2.5 pages) Gives specific actions for addressing racism from archdioceses and parishes as well as through liturgy, Catholic educational systems, and community actions.	Francis Cardinal George, OMI	Go to http://www.archchicago.org , under Archdiocese, click on Cardinal George. On the navigation bar, second to the bottom click on "Cardinal's Pastoral Letter on Racism, Dwell In My Love"
"White Privilege: Unpacking the Invisible Knapsack"	Identifies daily effects of white privilege for further reflection.	Peggy McIntosh	Type the name of the title into Google to find and read this document

<p><i>Many Faces, One Church: Cultural diversity and the American Catholic Experience</i> (2005)</p>	<p>“Demonstrates the current diversity within American Catholicism, as well as its dynamic creativity; is a necessary contribution to the adequate and realistic study of American Catholicism.”</p>	<p>Editors: Peter C. Phan and Diana Hayes</p>	<p>ISBN # 0-742573214-3</p>
<p><i>The Wolf Shall Dwell with the Lamb: A Spirituality for Leadership in a Multicultural Community</i> (1993)</p>	<p>“Explores why certain cultures tend, consciously or unconsciously, to dominate in multicultural situations, driving those of other races and ethnic groups to silent rage or outright rebellion.”</p>	<p>Eric H.F. Law</p>	<p>ISBN # 0-8272-4231-X</p>
<p><i>The Bush was Blazing But Not Consumed</i> (1996)</p>	<p>“Explores the dynamics of multicultural misunderstandings and how different cultures perceive and use power; shows how to work with those dynamics to create a truly inclusive community.”</p>	<p>Eric H.F. Law</p>	<p>ISBN # 978-0-827202-22-9</p>
<p><i>Inclusion: Making Room for Grace</i> (2000)</p>	<p>Provides “an excellent resource for church leaders and ministers seeking better understanding and processes to respond to the diversity of people they serve.”</p>	<p>Eric H.F. Law</p>	<p>ISBN # 0-8272-1620-3</p>
<p><i>Sacred Acts, Holy Change: Faithful Diversity and Practical Transformation</i> (2002)</p>	<p>“Offers practical guidelines for transformation; challenges us to not just read about the theology of change but to live it; spells out the processes for achieving genuine transformation in a congregation attempting to be multiculturally inclusive.”</p>	<p>Eric H.F. Law</p>	<p>ISBN # 0-827234-52-X</p>
<p><i>The WORD at the Crossings: Living the Good News in a Multicontextual Community</i> (2003)</p>	<p>“Offers practical ideas, resources, models, and techniques for all involved in building inclusive communities in multi-contextual environments.”</p>	<p>Eric H.F. Law</p>	<p>ISBN # 0-8272-4244-1</p> <p>Can also be borrowed from the Diversity Resources</p>

Videos & DVD's

Movies to view and discuss with others. Good for Faith Sharing, Retreat Days, or simply an experience to raise awareness of diversity issues. (Send your suggestions to fhee@osfphila.org)

Title	Title	Title
<i>Crash</i>	<i>Transamerica</i>	<i>Coach Carter</i>
<i>Glory Road</i>	<i>Remember the Titans</i>	<i>A Day Without a Mexican</i>
<i>Hairspray</i>	<i>Birdcage</i>	<i>Spanglish</i>
<i>Philadelphia</i>	<i>Romero</i>	<i>Bopha</i>
<i>Quincinera</i>	<i>Whale Riders</i>	<i>Rabbit Proof Fence</i>
<i>Radio</i>	<i>My Left Foot</i>	<i>Windtakers</i>
<i>Rainman</i>	<i>Antoinne Fischer</i>	<i>Milagro Bean Field War</i>
<i>Simon Birch</i>	<i>Maid in Manhattan</i>	<i>My Other Sister</i>
<i>The Mission</i>	<i>Bonhoeffer – Pastor, Pacifist, and Nazi Resister</i>	<i>Freedom Writers</i>